



SUSTAINABILITY REPORT

technical partner





Architecture, humanity, sustainability.

40 years of
leading experience
in false ceilings
& claddings

OUR VALUES What we do is who we are.	UN AGENDA Our roadmap is designed around the objectives that the international community has selected to build a better future for everyone.	LETTER TO STAKEHOLDERS The message from the president and CEO, Francesco Ricci, to the Metalscreen community.	CODE OF ETHICS Every gesture contributes to achieving our sustainability goals, ensuring a shared transition.
100 YEARS OF ENTREPRENEURSHIP A long professional history, a wit passed down for a century within our family.	70 YEARS OF ALUMINUM Over half a century of products and distribution made with the most sustainable metal.	SUSTAINABLE QUALITY Design and production are organized to minimize environmental impact as much as possible.	DISTRIBUTION Our products in over 70 countries worldwide, in more than 500 of the most beautiful projects realized by architects and engineers.
CERTIFICATIONS We operate according to environmental, social, and governance sustainability criteria and engage with the competent authorities to verify our improvements.	OUR SUSTAINABILITY The commitment of our company to the ecological transition process.	MATERIAL THEMES AND KPIs Material themes and focus on identified critical issues. Actions for a virtuous approach to emissions and consumption.	CARBON FOOTPRINT Our emissions under scopes 1, 2, 3, and the strategies undertaken to increase reduction.
WATER FOOTPRINT How we use and manage the most important resource and what strategies are in place for the future.	CIRCULAR ECONOMY Sourcing of raw materials, waste and production scrap management, packaging strategy.	SUSTAINABLE COMMUNITIES Multiculturalism and sharing of organizational decisions in the company. Supporting community education.	GRI TRACK The impact of our activities in ESG terms and the identification of affected GRI standards.

1

OUR VALUES

With experience, a highly valuable asset carefully passed down from generation to generation, our family, which has been self-employed for 100 years, has always known how to diversify its production, from glass processing to aluminum window frames, from anodic oxidation to anodized aluminum external cladding, to aluminum and steel ceiling systems and the evolution of all their components.

With our continuous and constant entrepreneurial presence in the market, we have always brought innovation and modern production technologies, from when aluminum false ceilings were little known and little used until nowadays, where, also thanks to our contribution, they are indisputably a functional and indispensable component of modern architecture. With total commitment, future strategies, continuous innovation, and our targeted and prudent investments always aimed at consolidating a primary position, a reference point in the sector consolidated over the years with many sacrifices.

In our 360° industrial activity, seriousness has always distinguished us, guaranteeing the highest quality of the raw materials processed, novelties, reduced response times, fast deliveries, organizational flexibility, dynamic service, competitive prices, business continuity, kindness, and courtesy.

Metalscreen thanks its customers, technical designers and consultants, suppliers, and primarily all its direct and indirect collaborators who allow for its constant development, recognition, and affirmation in the national and international market.

.2 *UN* AGENDA



The fight against climate change is a global challenge that today concerns every single individual on this planet. The commitment that everyone must make to mitigate the impacts of climate alterations represents an action of deep responsibility on which the preservation of our lifestyle now depends.

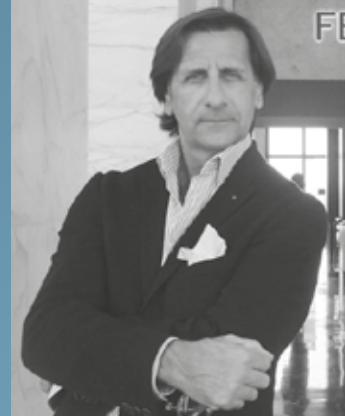
Companies must assume a new role in the social, environmental, and economic context, offering the commitment and resources necessary to generate a positive impact on a local and international level, involving their value chain, and organizing a real and virtuous transition process towards sustainable development.

Seventeen general objectives and 168 sub-objectives to achieve a more equitable, responsible, and prosperous balance between humanity, the environment, and the economy by 2030.

The objectives of the UN agenda are today the roadmap that indicates the ideal course for Sustainable Development. After more than a century of history, Metalscreen is embarking on its path of transition in line with the UN goals to promote an economy increasingly in tune with the needs of the planet and local communities. Our desire is to consolidate the values that have always inspired our entrepreneurial tradition within a broader project that sees sustainability as inspiration and a market strategy, with the 2030 targets of the UN agenda guiding us to improve.

.3 LETTER TO STAKEHOLDERS

Since its foundation almost 40 years ago, METALSCREEN has always operated in the market with a concrete commitment to environmentally, socially, and economically sustainable business management. This commitment has been rooted in our entrepreneurial DNA for over 100 years, evidenced by the generational choices to produce products derived from recyclable, sustainable, and non-harmful materials for people and for the environment. Always adapting and even anticipating the changing market needs: from my grandfather with glass production, to my father with aluminum windows, up to today's production of ceilings and claddings, always in aluminum.



It is our pride to discover that this spirit, which has been perpetuated so spontaneously and naturally over the decades, represents today, in a constantly evolving context where sustainability and environmental impact are at the center of global attention, an indispensable and essential pillar for the virtuous and aware companies of tomorrow. With this first Sustainability Report, we wish to tell and share with our community our values and the virtuous path that began long ago, with various initiatives already undertaken and results already achieved, but which is projected towards ethical future development through innovative and sustainable actions.

THE 5 MANTRAS on which our integrated prospective vision is based are:

1. Valuing people and protecting cultural, ideological, and religious diversity.
2. Respect for the environment and the ecosystem in all its forms.
3. Careful selection and research of conscious and sustainable suppliers, promoting the use of recycled and/or recyclable materials at "zero kilometers."
4. Energy consumption efficiency and reduction of all kinds of waste.
5. Generating profitability without speculation, through process optimization and the resources employed.

All of this it is meant to benefit not only the stakeholders, the community, and individuals but also to the entire economic, social, and environmental system that surrounds us and with which we interact daily.

Francesco Ricci
President and CEO

.4 CODE OF ETHICS

Code of Ethics

Metalscreen is a company with a long tradition in the aluminum ceiling and cladding sector. The company has always placed at the center of its activity the reduction of environmental impact, sharing, and multiculturalism. These values are reflected in the shared code of ethics that guides the behaviour of management and all employees.

These are our values:

Family: The company is an extension of the family, thus basing internal relationships on mutual respect, collaboration, and support.

Professionalism: Metalscreen is committed to providing high-quality products and services, striving for excellence and continuous innovation.

Ethical Business: The company operates with integrity, honesty, and transparency in all its activities, respecting laws, regulations, and ethical principles.

Sharing: Metalscreen believes in sharing knowledge and experiences, promoting dialogue and collaboration among employees.

Multiculturalism: The company values diversity and inclusion, creating a welcoming and respectful work environment for all employees, regardless of their religion, race, or culture.

All individuals working at Metalscreen are required to adhere to the following conduct standards:

Honesty and Integrity: Always act with honesty and integrity, avoiding any fraudulent or dishonest behaviour.

Respect for People: Treat all individuals with respect, both within and outside the company, with courtesy and professionalism.

Impartiality and Non-Discrimination: Do not discriminate against anyone based on religion, race, culture, gender, sexual orientation, or any other personal characteristic.

Conflict of Interest: Avoid any situation of conflict of interest between personal interests and company interests.



Responsible Use of Company Assets: Use company assets responsibly and carefully, avoiding waste and damage.

Compliance with Laws and Regulations: Comply with all applicable laws and regulations related to business activities.

Workplace Safety: Strictly follow all workplace safety regulations to ensure personal safety and that of others.

Control Mechanisms:

Metalscreen has established an Ethical Committee composed of management members and employee representatives. The Ethical Committee is responsible for: Receiving and managing reports of code of ethics violations or suggestions for improvement.

Ensuring confidentiality and protection of the reporting parties.

Taking disciplinary action in case of code of ethics violations.

Employees can report any violations of the code of ethics to the Ethical Committee anonymously or through their superiors.

Communication and Training:

The Metalscreen code of ethics is distributed to all employees and made available on the company's website.

Monitoring and Updating:

The Metalscreen code of ethics is regularly monitored and updated to ensure it remains effective and aligned with the company's values and objectives.

Conclusion:

The Metalscreen code of ethics is an important document that represents the company's commitment to operate ethically and responsibly. All employees are required to know and respect the code of ethics, thus contributing to creating a positive and productive work environment.

.5

A FAMILY WITH OVER A CENTURY OF ENTREPRENEURIAL HISTORY



1920

Francesco Ricci founds "Francesco Ricci Vetri e Specchi," the first factory in the Marche region to produce stained glass, mirrors, and artistic mirrors, as well as standard glass for windows.



1950

After Francesco's death, "Eredi Francesco Ricci Vetri e Specchi" is founded, and the production of artistic mirrors ceases in favor of standard ones used in the furniture industry, thanks to agreements with furniture manufacturers concentrated in the provinces of Pesaro and Abruzzo.



1957

"VE.SA. dei Fratelli Ricci" is founded after the younger brother Enrico joins the company, transforming it from an artisan reality to an industry producing and installing anodized aluminium windows, the material of the future.



1962

"Metallurgica Ricci" is born, and a facility of over 20,000 square meters is built, where the company begins to structure itself: a technical office for coordinating installation teams, new production staff, purchase of modern machinery, agreements with suppliers of components, and production of extruded anodized aluminium profiles from abroad.

1975

The core business shifts to the aluminium ceiling sector with the start of the production of 60x60cm panels and 84mm slats in a wide range of standard models in various colours, sold without installation, complete with all components.





1980

Francesco, Emidio's son, joins the company and contributes to increasing its visibility by taking over the management of the commercial side and providing technical support on major construction sites.



1985

Rollforming machines for slats production are designed internally, manufactured and then sold, adding machinery production to ceilings production. The company's presence at important trade fairs intensifies, and exports to Europe, the Balkans, the Middle East, and Africa increase.



1987

Francesco relocates to Modena and founds "Metalscreen" within a rented 250 sqm warehouse, starting to market mineral fiber panels and related T-grid structures.

1990

The company moves to a larger rented warehouse, where it also begins the production of 60x60 aluminium panels. Exports to Eastern European markets, the Middle East, and Gulf countries begin, along with participation in international trade fairs in numerous foreign countries.



2001

A building plot is purchased in the new industrial area of Bomporto, a few kilometers from Modena, and the construction of a 10,000 sqm facility begins. In 2002, the company moves to its new headquarters in Bomporto and extends production to other types of ceilings and steel profiles for gypsum board, at the time the first and only production facility in Emilia Romagna.



2006

Two automated lines are purchased for the production of the T-grid structure for ceiling systems.





2008

Production expands to include open cell ceilings with the purchase of state-of-the-art automated machinery. All products are certified according to CE standards, and UNI EN ISO 9001 certification is obtained.

2014

The nearby Secchia river overflows, completely flooding the plant and offices. The company reopens in record time with facilities adapted to new regulations, equipment and machinery reconditioned or replaced with more modern ones. The range expands to external cladding and sunshading systems in aluminium slats with new finishes and colours.



2020

During the COVID period, Metalscreen is considered a strategically important company within the supply chain and is not subject to lockdown requirements. The new BIO SANITAS line of ceilings in aluminium and steel with antibacterial hygienizing coating is launched for hospital and healthcare facilities, pharmaceuticals, food, and schools.



2021

Environmental certifications UNI EN ISO 14001, EPD, and LEED are obtained for the acquisition of credits in new green projects. All ceiling systems, external claddings, and sun shading systems receive multiple technical certifications from the Giordano Institute.



2022

The facility is renovated with seismic compliance measures, modernized external facades, a new external warehouse is built, a new Showroom is created, and new low-consumption lighting, heating, and cooling systems are installed. Edoardo, Francesco's son, after completing his studies and gaining formative experience in a multinational company, joins the company, taking over the management of the steel profiles for gypsum board division.



2024

Obtained UNI EN 45001 certification for occupational health and safety publishing the first ESG report.

.6 75 YEARS OF EXPERIENCE IN ALUMINIUM

Application areas

Extremely versatile, high-performance products that are adaptable and modulable on the walls and surfaces of any building. A prestigious exterior skin that gives vigour and quality to the building, or a cladding integrated into the interior mood, ceilings that make the sky an artwork to admire, and the great Made in Italy quality that tells of our territory's ability to express efficiency and beauty.

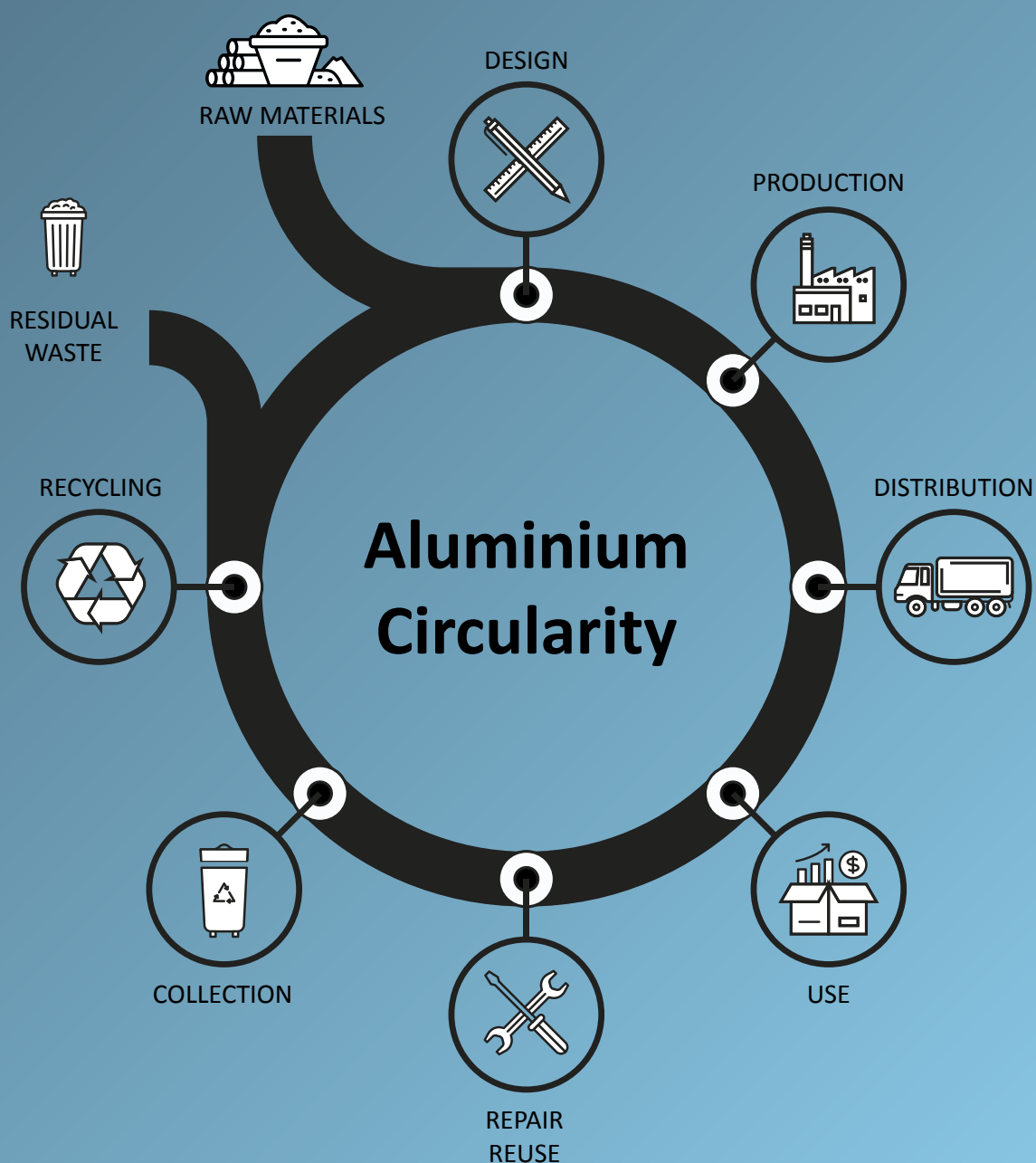
- Public and governmental bodies
- Healthcare and hospitals
- Education, cinemas, and auditoriums
- Food and pharmaceuticals
- Industrial and corporate
- Banks and offices
- Infrastructure and transportation
- Showrooms and car dealerships
- Large distribution and retail stores
- Hotels and restaurants
- Sports and recreational facilities

Production

A production system that is thoughtfully and daily adapted to the market real needs, oriented towards customers satisfaction without unnecessary resource expenditures, suited to make working and storage areas always efficient, and studied to ensure that the production chain will not cause environmental impact beyond our model sustainability threshold.



.7 SUSTAINABLE QUALITY





Products

A production process that has always been carried out with passion and meticulous attention to detail. Our products are a second skin that covers and qualifies the architectural structures on which they are placed. We have chosen to specialize in products that offer the greatest aesthetic impact and the least impact in terms of sustainability. Thicknesses and processing procedures, design and installation systems are designed to ensure savings in work hours, materials and accessories for installation, and energy for production. This helps us maintain a constantly monitored environmental profile with an extremely reduced impact.

Our main product categories:

- False Ceilings
- Internal and external Claddings
- Sun Louvre Systems
- T-grid structures
- Steel profiles for Gypsum Board

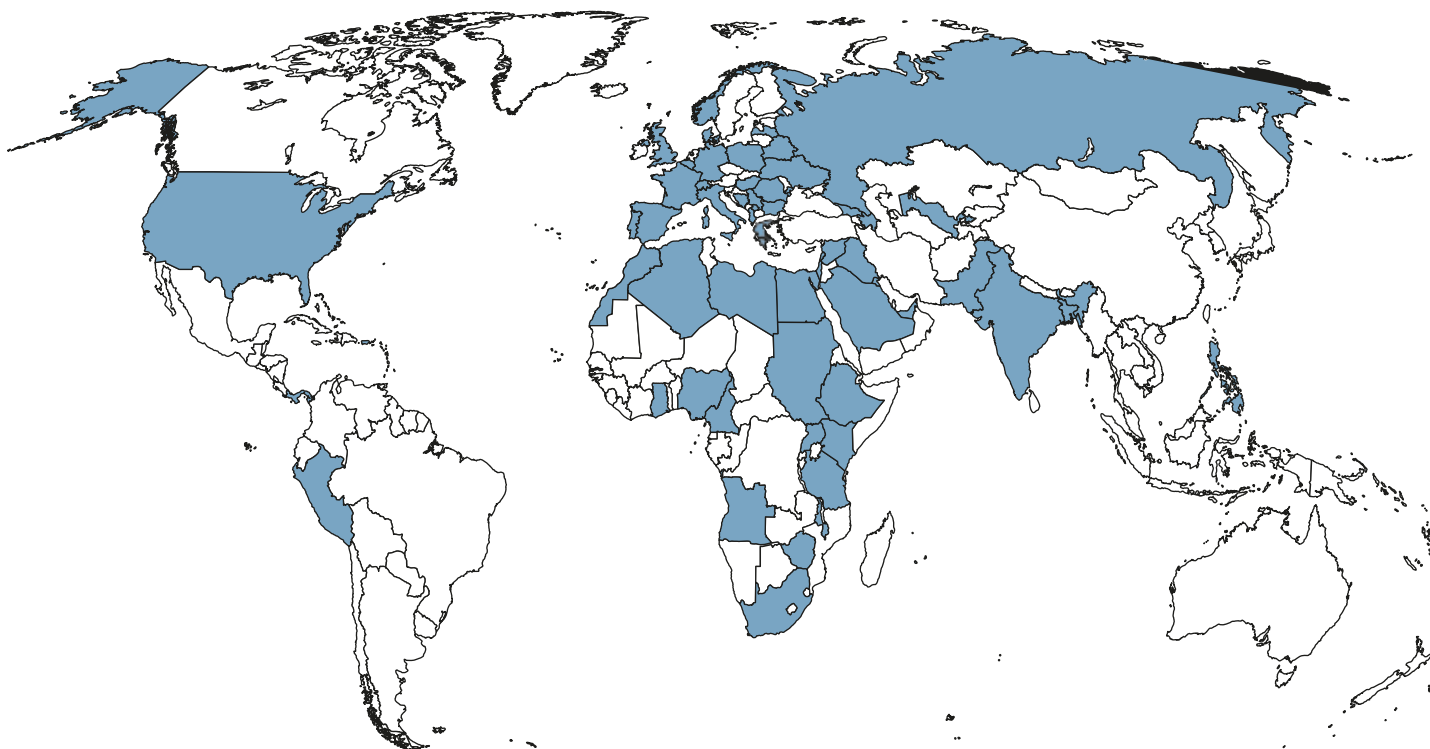
Made in Italy

Metalscreen is an Italian excellence, a production hub that has developed skills and created quality products exported from Italy worldwide. Today, Metalscreen aluminium ceilings are an integral part of some of the boldest and most incredible architectures, as well as indispensable components in the interior design of corporate and public offices in over 70 countries worldwide.

.8 Distribution

70+
COUNTRIES

2000+
PROJECTS



COUNTRIES

Albania	Ethiopia	Kuwait	Palestine	Switzerland
Albania	France	Latvia	Panama	Syria
Algeria	Georgia	Lebanon	Peru	Tanzania
Angola	Germany	Libya	Philippines	Uganda
Antigua	Ghana	Luxembourg	Poland	Ukraine
Azerbaijan	Greece	Macao	Portugal	United Arab
Bangladesh	Guadeloupe	Malawi	Romania	Emirates
Belarus	Hong Kong	Malta	Romania	USA
Belgium	Hungary	Mayotte	Russia	Uzbekistan
Bosnia- Herzegovina	India	Monaco	San Marino	Zimbabwe
Bulgaria	Iraq	Morocco	Saudi Arabia	
Cameroon	Israel	Nigeria	Serbia	
Denmark	Italy	Northern Ireland	South Africa	
Egypt	Kenya	Norway	Spain	
	Kosovo	Pakistan	Sudan	

.8 CERTIFICATIONS

Our commitment to the environment is part of our mission and has always inspired our production. Over the years, we have built a virtuous industrial system that boasts top-level environmental certifications.

Today, Metalscreen is the top player of contemporary design and actively participates in the sustainable supply chain of major international achievements.

All our products are CE certified.

We have obtained EPD certification for our aluminium and steel systems and ISO 14001, 9001 and 45001 certifications.

We have been a LEED Contributor since 2021.

100% MADE IN ITALY



Certified Quality Management System
UNI EN ISO 9001:2015

Certified Environmental Management System
UNI EN ISO 14001:2015

Certified Safety Management System
UNI EN ISO 45001:2023



Products with Regulations
Certified European
EN 13964:2014 - EN 14195:2005



.9

SUSTAINABILITY AT METALSCREEN

The company's activity focus on promoting the energy transition towards renewable sources.

The business model aims to contribute and give impetus to the shift towards achieving the international objectives of sustainable development.

The organizational structure for sustainability.

The Impact Manager is responsible for presenting and approving strategies and policies related to ESG topics, formulated and established in collaboration with the CSR and Sustainability Manager.

In addition to overseeing strategies, they are responsible for presenting the Sustainability Report, which is approved and signed by the Board of Directors. At the executive level, decisions and actions aimed at pursuing strategic objectives fall under the responsibility of the CSR and Sustainability Manager, while operational implementations are coordinated by the department head. In 2022, the company integrated an additional figure dedicated to the reporting of greenhouse gas emissions generated by the organization.

Currently, the department consists of 2 resources and can rely on the support of external consultants with specific qualifications. It coordinates to advance the development of organizational procedures and the collection of all aggregated data necessary to monitor performance in line with commitments made and consistently with GRI standards, in pursuit of Sustainability objectives.

To spread sustainability faster within the company culture, it is appropriate to integrate ESG aspects into company policies, processes, and to share paths and sustainability goals among people and value chains.

.10 MATERIAL TOPICS AND KPI

The detailed analysis highlighted several critical aspects:

Industrial Activities and Processes: Metalscreen conducted a thorough mapping of gas emissions (Scope 1), amounting to 22.10 tons CO₂eq, mainly derived from natural gas consumption. Additionally, the company assessed energy emissions (Scope 2), amounting to 16.30 tons CO₂eq, related to electricity usage.

Mobility and Business Travel: Another important aspect is the analysis of emissions related to business travel (Scope 3). Emissions were calculated considering the Italian car fleet, resulting in 20.90 tons CO₂eq. Moreover, Metalscreen monitored internal mobility and business travel emissions, which amount to 9.99 tons CO₂eq and 4.81 tons CO₂eq, respectively.

Waste Management: Metalscreen estimated the emissions from waste at 6.10 tonnes CO₂eq, based on total volumes produced. This provided a better understanding of the impact of the company's operations and identify areas for improvement.

Transition Strategy

Based on these study elements, Metalscreen identified the essential “material topics” for its reporting and the crucial nodes in the transition process towards a sustainable business model. These topics include carbon emissions reduction, energy consumption optimization, and sustainable waste management.

The company is committed to integrating sustainable practices into its business processes, constantly improving its ESG impact. These efforts represent a fundamental component of Metalscreen's ESG strategy, reflecting its commitment to responsible resource management and a sustainable future for the company and the community.





Within the framework of UN Agenda Goal 6, the company commits to measuring its water footprint, identifying areas for improvement to reduce consumption of such a precious resource, and finding smart solutions for water reuse or for the care of aquifers used in the production chain.



Within the framework of UN Agenda Goal 7, the company commits to measuring its carbon footprint, evaluating its emissions in SCOPE 1, 2, and 3, identifying the most critical areas, and initiating projects to reduce emissions, make less impactful choices, and implement shared solutions with its partners to reduce the overall volume of CO2 and CO2 Eq emissions.



Within the framework of UN Agenda Goal 11, the company commits to including the local territory and community in its growth projects, involving the socio-economic fabric and contributing to creating a positive impact for businesses and people.



Within the framework of UN Agenda Goal 12, the company commits to thoroughly analysing its production cycle, identifying areas most prone to waste and consumption, and finding medium-term solutions for the reuse of materials, waste, and packaging within a circular economy regime.



Within the framework of UN Agenda Goal 13, the company commits to engaging its employees in training projects aimed at raising awareness and fostering a culture of sustainability, as well as initiating collaboration and involvement projects with its customers and suppliers to improve the environmental profile of its value chain.

11 Water footprint



Water Footprint Analysis and Management Strategy

Metalscreen has committed to mapping its activities, industrial processes, organizational structure, and the community context within the company. Key areas of interest and critical points have been identified, which reflect the company's synthesis and serve as KPIs for evaluating its impact from an ESG perspective. Based on these study elements, the company has identified "material topics" that are essential for its reporting and critical to the transition towards a sustainable business model.

Water Consumption Measurement and Reduction

In line with UN Agenda Goal 6, the company commits to measuring and reducing its water footprint through:

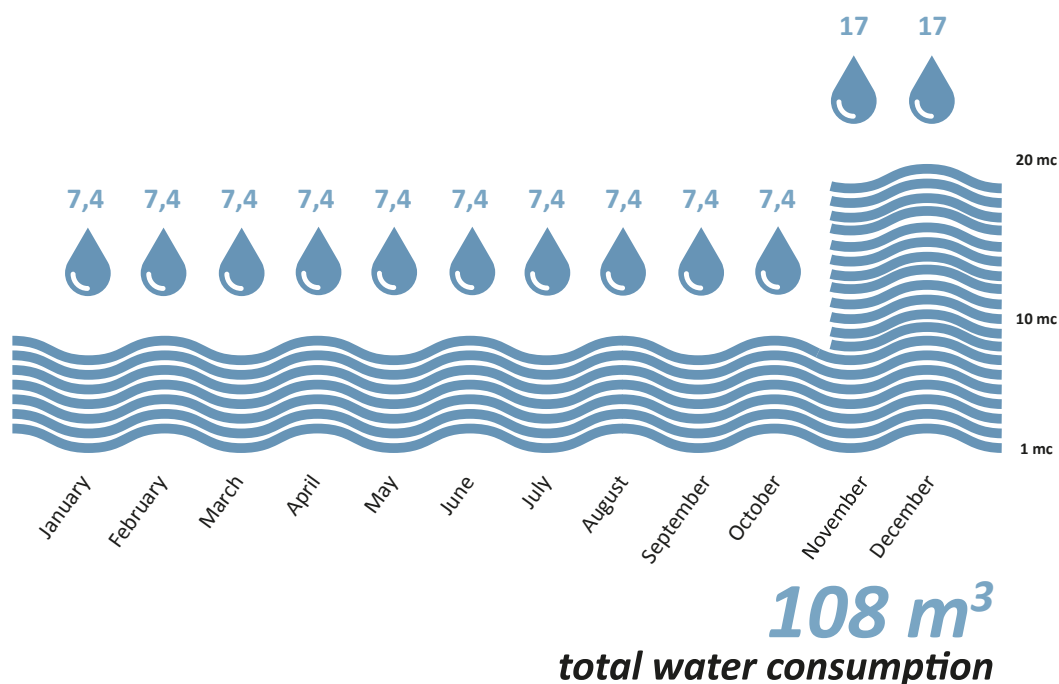
- 1) Identification of areas for improvement: Evaluation and optimization of processes to reduce water consumption.
- 2) Reuse solutions: Implementation of technologies for water reuse within the production cycle.
- 3) Sustainable management of aquifers: Protection and responsible use of groundwater resources.

Annual Consumption

During the reporting period, total water consumption was 108 m³, distributed evenly throughout the year.

Future Prospects

Metalscreen aims to further develop its water management strategies, investing in water treatment and reuse, and collaborating with external partners to improve water sustainability practices.

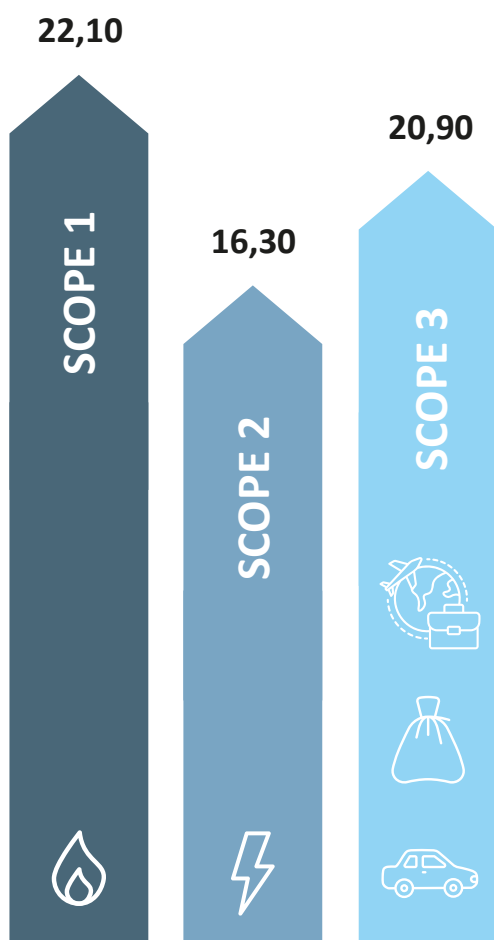


.12 Carbon footprint



Analysis and Emissions Management Strategy

Metalscreen has undertaken a thorough analysis of its operations, including both industrial processes and internal organization as well as the company's community context. This approach has allowed the identification of critical points and strategic areas that represent a synthesis of the company's activities. These elements serve as key performance indicators (KPIs), essential for assessing the company's impact in terms of environmental, social, and governance (ESG) sustainability.



SCOPE 1		TON CO ₂ eq
Direct Emissions		22,10
GAS		

SCOPE 2		TON CO ₂ eq
Indirect Emissions		16,30
ENERGY		

SCOPE 3		TON CO ₂ eq
Other Indirect Emissions		20,90
INTERNAL MOBILITY		9,99
BUSINESS TRAVEL		4,81
WASTE		6,10

59,3 tCO₂eq
total emissions

.13 SUSTAINABLE COMMUNITIES



The "Città dei Ragazzi" (Children's City) is a religious foundation with legal personality established in 1947 by Don Mario Rocchi to provide professional training to a class of young skilled workers and artisans, who were crucial in the post-war years. Today, the training center is a point of reference for the Modena community and features numerous classrooms for theoretical lessons, fifteen laboratories for practical exercises, a dining hall and an internal café, as well as various sports and leisure facilities.

This year, Metalscreen contributed to the center's renovation by donating the entire supply of micro-perforated and sound-absorbent metal panels for the false ceiling of the new Hobby and Music room. Heartfelt thanks to Don Stefano Violi, General Director and Regent of the CDR, for the passion and love with which he manages this beautiful facility, and to His Excellency Monsignor Erio Castellucci, Archbishop of Modena and Vice President of the CEI (Italian Episcopal Conference), for having participated with great enthusiasm and interest in the inauguration of the new hall.



Inclusion is a cultural value based on responsibility and on the universal of mutual recognition.



Multiculturalism and Sharing

Metalscreen values diversity and inclusion in a multicultural environment, which has become an asset and a human heritage for our corporate community. For years now, the company has benefited from consolidated flexibility in working hours to accommodate various religious holidays. Dedicated spaces have been set up for prayer or meditation. The kitchen area offers dedicated spaces and a rest area for employees fasting during certain times of the year. Our employees are free to display religious icons and representations of their faith and original culture in the company spaces.

The company promotes cultural awareness through diversity training and events celebrating different traditions. The integration process has been a natural approach embraced by the corporate community and is now protected. Company policies explicitly prohibit discrimination and promote a respectful work environment. Work schedules are optimized for productivity, decided in an assembly shared with all employees, who chose continuous work hours to shorten the workday and return home earlier. This allows them to dedicate more time to their children, home care, and hobbies.

Corporate communication is sensitive to cultural differences, avoiding stereotypes and exclusive language. The company also encourages open dialogue and mutual learning among employees from different backgrounds, creating an enriching and inclusive work environment. This has been and continues to be one of our strengths.



Safety for Everyone's Benefit

"In Metalscreen, the protection of health and safety for all those who frequently inhabit the company's spaces, such as employees, customers, and suppliers, is of fundamental importance.

For this reason, the entire building has been transformed into a cardio-protected structure through the purchase and installation of a state-of-the-art telemonitored defibrillator. Appropriate signage has also been applied at the nerve points of the building to clearly indicate the presence of the AED and make its exact location easily identifiable by potential rescuers.

To make the best use of the instrument, a 6-hour training course was held at the headquarters, conducted by specialized personnel.

The hope is that the need to use it never arises, but in these cases, it is always better to be safe than sorry and, therefore, to be ready."

.14 Circular Economy



Metalscreen uses a special packaging designed specifically to protect the product, qualify production and present it at its best to the market, and be immediately reusable. Reusing packaging not only ensures a significant reduction in environmental impact but is also one of the most intelligent and appreciated design solutions by the market. The importance of this approach goes beyond aesthetics. Using the same packaging promotes a circular economy, reducing the demand for new resources and minimizing waste. We want to inspire a new generation of professionals to think more sustainably and be chosen by our customers for our integrated and conscious approach to production and distribution.



REUSE REDUCE RECYCLE is the core of intelligent design that in design is changing the face of products and their secondary use of packaging.

WASTE MANAGEMENT

Production scraps are reduced to near-zero thanks to a precise system able to optimize the use production conveyors and handling systems. The scraps are classified by size and type and directed to the recovery area. The ease and immediacy with which aluminium can be re-entered into the production cycle make the cycle complete and virtuous.

Aluminium is an exceptional metal, the most sustainable, as it can be recycled infinitely without ever losing its original characteristics.

The aluminium recycling process starts with separate collection, followed by sorting and cleaning the scraps. These are then melted and transformed into new ingots, ready to be reused in the production of new items. This process requires only 5% of the energy needed to produce virgin aluminum, significantly reducing the environmental impact.

4,1%

Percentage of material generated from the difference between raw material (income) and finished product (outcome). The total deficit is entirely recovered and reintroduced into the recycling chain.

5%

Energy required for recycled aluminium production compared to virgin aluminium production.



Classification by type and size

Collection and storage

ALUMINIUM RECYCLING INFO Our secondary raw material

Beyond traditional recycling, aluminium scraps find innovative uses in various sectors. In design, they are used to create furniture, accessories, and art objects. In construction, aluminium scraps can be incorporated into composite materials to improve buildings' thermal and structural performance. The automotive industry increasingly uses recycled aluminium to reduce vehicle weight and improve energy efficiency. In the packaging sector, recycled aluminium is widely used to produce new cans and containers.

.15

GRI Track

Identification of Relevant GRI Topics and Categories

Analytical Index and Direct Reference to the Report's Contents

GRI 3 Material Topics:

- 3-1 Process of determining material topics.
- 3-2 List of material topics.
- 3-3 Management of material topics.

GRI 201 Economic Performance:

- 201-1 Direct economic value generated and distributed.
- 201-2 Financial implications and other risks and opportunities due to climate change.

GRI 203 Indirect Economic Impacts:

- 203-1 Investments in infrastructure and supported services.

GRI 301 Materials:

- 301-1 Materials used by weight or volume.
- 301-2 Recycled input materials used.
- 301-3 Reclaimed products and their packaging materials.

GRI 302 Energy:

- 302-1 Energy consumption within the organization.
- 302-2 Energy consumption outside of the organization.
- 302-3 Energy intensity.
- 302-4 Reduction of energy consumption.

GRI 305 Emissions:

- 305-1 Direct (Scope 1) GHG emissions.
- 305-2 Energy indirect (Scope 2) GHG emissions.
- 305-5 Reduction of GHG emissions.

GRI 306 Waste:

- 306-3 Waste generated.
- 306-4 Waste diverted from disposal.
- 306-5 Waste directed to disposal.

GRI 401 Employment:

- 401-1 New employee hires and employee turnover.
- 401-3 Parental leave.

GRI 403 Occupational Health and Safety:

- 403-5 Worker training on occupational health and safety.
- 403-6 Promotion of worker health.
- 403-9 Work-related injuries.
- 403-10 Work-related ill health.

GRI 404 Training and Education:

- 404-1 Average hours of training per year per employee.

GRI 405 Diversity and Equal Opportunity:

- 405-1 Diversity of governance bodies and employees.

GRI 406 Non-discrimination:

- 406-1 Incidents of discrimination and corrective actions taken.

GRI 413 Local Communities:

- 413-1 Operations with local community engagement, impact assessments, and development programs.



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